



1235 Oak Street • Winnetka, IL 60093
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www.winnetka36.org

APPROVED
January 24, 2012

WINNETKA PUBLIC SCHOOLS
PUBLIC HEARING ON THE 2011 TAX LEVY

DATE: December 13, 2011

TIME: 7:15 p.m.

PLACE: Carleton Washburne Resource Center

PRESENT: Board of Education:

Ms. Dana Crumley
Mr. John Kaplan
Ms. Beth Moritz Filip
Mr. Matt Hulsizer
Mr. William Meuer
Mr. Tom Shannon
Ms. Susan Whitcomb

PRESENT: Administration:

Dr. Thomas Hagerman, Superintendent
Ms. Trisha Kocanda, Assistant Superintendent of
Curriculum, Instruction and Assessment
Dr. Susan Pingitore, CFO
Mr. Matt Fuller, Director Technology
Mr. Mark Ditthardt, Director Pupil Services
Ms. Karin Sullivan, Communications
Ms. Marcia Sutter, Communications
Ms. Julie Pfeffer, Principal Crow Island School
Ms. Cathy Rosen, Principal Carleton Washburne
School
Mr. Thomas Eber, Principal The Skokie School
Mr. Daniel Ryan, Principal Hubbard Woods School
Ms. Susan Hugebeck, Principal Greeley School
Ms. Alison Hawley, Assistant Principal The Skokie
School
Mr. Stephen Schacherer, Assistant Principal, Carleton
Washburne School

Visitors:

- Ms. Sue Connaughton, Parent
- Ms. Jennifer Grow, Parent
- Ms. Connie Henry, Parent
- Ms. Beth Loehr, Caucus/Schools Comm.
- Ms. Donna McShea, Caucus
- Ms. Katie Scullion, Caucus
- Ms. K. Zoloto, Hubbard Woods/Caucus
- Ms. Penny Lanphier, Community
- Ms. Denise Matthews-Smith, Crow Island PTO
- Ms. Heather Smith, Hubbard Woods
PTO/Community
- Ms. Sue Cornelo, Willow Wood Pre School
- Ms. Laura Roney, WPSN/Community
- Ms. Maggie Meiners, Greeley
- Ms. Kris Clendenin, WEA Co-President
- Mr. David Wartik, WEA Co-President
- Ms. Lea Lazarus, WEA/District 36
- Ms. Jean Bierner, District 36
- Ms. Julia Garcia-Roch, District 36
- Ms. Candy Gordon, District 36
- Ms. Eliana Kahn, District 36
- Ms. Cathy Koller, District 36
- Ms. Kathy McDonough, District 36
- Ms. Katie Nelson, District 36
- Ms. Sheryl Nussbaum, District 36
- Ms. Suzanne Pesa, District 36
- Ms. Elyse Richter, District 36
- Mr. Anthony Rowe, District 36
- Mr. Bart Steinberg, District 36
- Ms. Niki Tottingham, District 36

MEETING CONVENED BY THE BOARD PRESIDENT

I. CALL TO ORDER

Board President, Ms. Dana Crumley, called the Tax Levy Public Hearing to order at 7:15 p.m. in the Carleton Washburne Resource Center.

II. ROLL CALL

Ms. Dana Crumley took the roll call as follows:

Present: Mr. Hulsizer, Ms. Whitcomb, Ms. Moritz Filip, Mr. Kaplan, Ms. Whitcomb, Mr. Meuer, Mr. Shannon.

III. WELCOME BY BOARD PRESIDENT

Ms. Crumley welcomed everyone to the Tax Levy Public Hearing noting that, prior to this meeting, a Special Board of Education Meeting was held.

IV. PUBLIC COMMENT

None.

V. PUBLIC HEARING ON THE 2011 TAX LEVY

Chief Financial Officer, Dr. Susan Pingitore, presented the 2011 tax levy. The tax levy process is very important because over 96% of District revenue is derived from property taxes. Dr. Pingitore reviewed the steps in the process for the Board and public, and noted that an action item will be presented to the Board to approve the certificate of levy that lists the amount of taxes that the District is requesting in each of the funds.

The levy established is a function of the assessed valuation, the prior year's levy, anticipated new property growth, and the consumer price index. The assumptions utilized in the levy request will be verified Fall 2012, following issuance of the Agency report. The requested levy is \$34,916,000 representing a 4.99% increase above last year's levy. The anticipated extension is \$818,125.00. Although the Truth in Taxation law does not require a public hearing if a tax levy increases by less than 5%, this hearing has been held in the interest of full transparency.

VI. PUBLIC COMMENT

None.

VII. ADJOURNMENT OF PUBLIC HEARING

At 7:30 p.m. Mr. Kaplan moved and Ms. Whitcomb seconded that the School Board adjourn the Public Hearing on the 2011 Tax Levy.

Ayes: 7

Nays: 0



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APPROVED
January 24, 2012

WINNETKA PUBLIC SCHOOLS

REGULAR BOARD OF EDUCATION MEETING

DATE: December 13, 2011

TIME: 7:30 p.m.

PLACE: Carleton Washburne Resource Center

PRESENT: Board of Education: Ms. Dana Crumley
Mr. Jon Kaplan
Ms. Beth Moritz Filip
Ms. Susan Whitcomb
Mr. Matt Hulsizer
Mr. Tom Shannon
Mr. William Meuer

PRESENT: Administration: Dr. Thomas Hagerman, Superintendent
Ms. Trisha Kocanda, Assistant Superintendent of
Curriculum, Instruction and Assessment
Dr. Susan Pingitore, CFO
Mr. Mark Ditthardt, Director Pupil Services
Mr. Matt Fuller, Director Technology
Mr. Tom Eber, Principal, Skokie School
Ms. Alison Hawley, Assistant Principal Skokie School
Ms. Karin Sullivan, Communication
Ms. Marcia Sutter, Communications
Dr. Cathy Rosen, Principal, Carleton Washburne
School
Mr. Steve Schacherer, Assistnat Prinipal, Carleton
Washburne School
Ms. Susan Hugebeck, Principal, Greeley
Dr. Julie Pfeffer, Principal, Crow Island
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Visitors:

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Ms. Connie Henry, Parent
Ms. Beth Loehr, Caucus/Schools Comm.
Ms. Donna McShea, Caucus
Ms. Katie Scullion, Caucus
Ms. K. Zoloto, Hubbard Woods/Caucus
Ms. Penny Lanphier, Community
Ms. Denise Matthews-Smith, Crow Island PTO
Ms. Heather Smith, Hubbard Woods
PTO/Community
Ms. Sue Cornelo, Willow Wood Pre School
Ms. Laura Roney, WPSN/Community
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Ms. Katie Nelson, District 36
Ms. Sheryl Nussbaum, District 36
Ms. Suzanne Pesa, District 36
Ms. Elyse Richter, District 36
Mr. Anthony Rowe, District 36
Mr. Bart Steinberg, District 36
Ms. Niki Tottingham, District 36

MEETING CONVENED BY THE BOARD PRESIDENT

I. CALL TO ORDER

Board President, Ms. Dana Crumley, called the meeting to order at 7:32 p.m. in the Carleton Washburne Resource Center.

II. ROLL CALL

Ms. Linda Wehrheim took the roll call as follows:

Present: Ms. Crumley, Ms. Moritz Filip, Mr. Hulsizer, Mr. Kaplan, Mr. Meuer
Mr. Shannon, Ms. Whitcomb.

III. WELCOME BY BOARD PRESIDENT

Ms. Crumley welcomed everyone to the Regular School Board Meeting for December 2011.

IV. PUBLIC COMMENT

Ms. Heather Smith, 1258 Scott Avenue, Winnetka, IL., addressed the School Board to represent a community concern regarding Junior Kindergarten expansion within The Winnetka Public Schools. Ms. Smith asked that the School Board consider the ramification expansion would have on local nursery schools servicing Winnetka residents.

Ms. Penny Lanphier, 250 Birch, Winnetka, IL., addressed the Board to provide a historical context of the relationship between District 36 and the Alliance for Early Childhood and community nursery schools. Ms. Lanphier stated that we all serve the same constituency, the Winnetka residents, and therefore, need to work together to problem solve..

A written response to these issues was requested, but could be a combined response to Ms. Smith and Ms. Lanphier.

V. COMMUNICATIONS & FOIA REQUESTS

Ms. Moritz Filip reported that a communication was received from Ms. Laura Roney, Winnetka Public Nursery School President. Ms. Moritz-Filip highlighted the three main points within the letter as follows: (1) that the Board evaluate the effect the Junior Kindergarten program offered would have on private nursery schools; (2) that the Board consider the possible relationship effects an expanded Junior Kindergarten program might have between the Preschools and the District; and, (3) the Board consider other potential alternatives to an expanded junior kindergarten program.

Ms. Moritz Filip noted additional emails were received just prior to the Board meeting and reviewed that communications to the Board need to be received 24 hours in advance in order to have Board discussion. These emails received will be taken under advisement and addressed at the January meeting.

The District received two FOIA requests. One request was for all of the building that has existed in the District/community. FOIA officer, Mr. Mark Ditthardt, denied the FOIA request as this is not information maintained by the District. Mr. Ditthardt suggested the Village of Winnetka website might be a better source for this information. The 2nd request was for email addresses for teachers. This request was also denied, as personal information is not shared with the public.

VI. CONSENT AGENDA

Mr. Kaplan moved and Mr. Shannon seconded that the Board of Education approve the Consent Agenda stated as follows:

A. Payroll and Bills from November 11, 2011 to December 13, 2011

Payroll	\$1,121,527.27
Invoices	<u>\$ 796,062.52</u>
Total	\$1,917,589.79

B. Special meeting minutes dated November 14, 2011.

C. Regular meeting minutes dated November 14, 2011.

Yes: Ms. Crumley, Ms. Moritz Filip, Mr. Hulsizer, Mr. Kaplan, Mr. Meuer, Mr. Shannon, Ms. Whitcomb.

No: None.

VII. PERSONNEL REPORT

A. Action Items

- I. Appointments, Non-Certified Staff
- II. Appointments, Long-Term Substitute
- III. Resignation, Non-Certified Staff
- IV. Retirement, Custodial Staff
- V. Retirement, Non-Certified Staff
- VI. Sabbatical Leave, Certified Staff
- VII. Other, Approval of Joint Committee (RIF per Senate Bill 7)

A revised personnel report was distributed to the Board incorporating additional non-certified staff retirements received after the Board packet was distributed. These retirements were submitted as a result of the proposed changes to the Illinois Municipal Retirement Fund Policy that will be voted on at this evening's meeting. The additional staff members, who submitted letters of intent to retire, would be grandfathered into the current policy. By amending the policy prior to the January 1, 2012 deadline, the District will prevent penalties from the State as a result of new legislation.

Mr. Kaplan moved and Mr. Shannon seconded that the Board of Education amend the personnel report to pull out item VI. to be voted on as a separate action item.

Ayes: 7

Nays: 0

Ms. Whitcomb moved and Mr. Shannon seconded that the Board of Education approve the Personnel Report items I, II, III, IV, V, and VII, as submitted.

Yes: Ms. Crumley, Ms. Moritz Filip, Mr. Hulsizer, Mr. Kaplan
Mr. Meuer, Mr. Shannon, Ms. Whitcomb.

No: None.

Action Item Personnel Report Item VI. Sabbatical Leave.

The Board discussed whether the educational objectives are justified by the expense of the sabbatical requested, and whether the District would receive a return on its investment. Dr. Hagerman was asked for his counsel. Dr. Hagerman addressed the concern that leaves occur at all times, and sabbatical requests, as well as other leaves, are a benefit outlined in the contractual agreement with the Winnetka Educators Association. Dr. Hagerman reiterated his support, based on the strong curricular connection. The Board considered that the sabbatical grant in the school code is not reflected in every school district contract, and that the School Board negotiated, in good faith, the sabbatical benefit in the current union contract. The Board confirmed its support to grant sabbaticals that add to the educational values as outlined and defined by Board goals or core values of the District.

Mr. Kaplan moved and Ms. Whitcomb seconded that the Board of Education approve the Sabbatical Leave, Certified Staff.

Yes: Ms. Crumley, Ms. Moritz Filip, Mr. Hulsizer,
Mr. Meuer, Ms. Whitcomb.

No: Mr. Kaplan, Mr. Shannon.

VIII. SUPERINTENDENT REPORT

A. Recap of Work Session

Superintendent, Dr. Thomas Hagerman, asked Assistant Superintendent of Curriculum, Instruction and Assessment, Ms. Trisha Kocanda, to summarize the World Language Program presentation provided at the 5:00 p.m. Work Session. Ms. Kocanda reported that the goal of the presentation was to provide the Board with a vision for the World Language Program. This goal, that includes a functional language goal, represents a fundamental shift from the current program. Seven program goals were identified. Most goals incorporate changes

in instructional minutes. A timeline was presented outlining how these goals would be achieved and managed structurally.

Dr. Hagerman and Ms. Kocanda thanked World Language Committee members Luz Cannon, Alisa Shapiro, Niki Tottingham, Eliana Kahn, Suzanne Pesa, Julie Ambrose, Julia Garcia-Roch, Katy O'Donoghue, Steve Schacherer, and Tom Eber for their hard work and contributions. Dr. Hagerman also thanked the community for their participation in focus groups as much valuable information was gathered and utilized in this analysis.

B. Administrator Evaluations – Goal Setting

Superintendent, Dr. Thomas Hagerman, provided an update on the Administrator evaluation process. The Board was provided with a copy of the goals that administrators established. The administrators met with Dr. Hagerman to formalize these goals. Administrator goals set were summarized as follows:

- All administrators incorporated District goals into their personal goals.
- Principal goals reflected their strong commitment to individual school improvement plans.
- Several administrators identified professional development goals including doctorate programs and other major initiatives.
- Several technology goals were identified.

Dr. Hagerman reported that formal evaluations would be completed by March 1, 2012. School Board members thanked Dr. Hagerman for including administrator goals in his report and commented on the value of seeing administrator goals stated in this manner.

C. 403(b) Process

Chief Financial Officer, Dr. Susan Pingitore, reported that a review of the District 403(b) Plan Document had been initiated and a need for self-correction to the Plan Document was identified. The self-correction would incorporate language allowing for individuals, who had defaulted previously on a 403(b) loan, to take out additional loans through January 31, 2012. After that date, the Plan Document would reflect that 403(b) loans to those in default status would not be permitted. The self-correction is being proposed to allow the District to keep its tax-exempt status, and be in compliance with current tax law and plan requirements, while reflecting previous District loan activity. The Board will be asked to approve changes to the Plan Document as discussed and authorize Dr. Pingitore to sign the document when completed on behalf of the District.

The Board discussed benefits and liabilities of self-correction. Dr. Pingitore informed the Board that she and Dr. Cheever were working on this document in conjunction with School Board law firm, Hodges, Loizzi, Eisenhammer, Rodick

& Kohn, and any amendments to the Plan Document will have no potential liability for the District.

D. Gift Donation Approval Process

Chief Financial Officer, Dr. Susan Pingitore, discussed with the Board the donation agreement that was signed in June, 2011, between the Board and Greeley PTO to build an outdoor-learning classroom environment. The Greeley PTO chose an architect for the project, whose fee would exceed \$25,000. The District informed the PTO that the cost of the project necessitates an open bidding process. Dr. Pingitore recommended that the Board consider the outdoor-learning classroom a gift and rescind the previous donation agreement. In its place, the Board and Greeley PTO would sign a formalized gift acceptance agreement. The donation agreement would include:

- Donor responsible for project.
- Donor required to show evidence of insurance.
- Donor responsible for raising funds.
- Donor responsible for obtaining Board approval of all plans.
- Board responsible for oversight of project.

The Board discussed costs associated with building the space as well as maintaining it. Current estimated cost for project is \$500,000. Additional discussion involved whether receiving a gift that is on public lands is possible. Dr. Pingitore suggested that as the current administration inherited a process in motion, the District should move forward with this process as outlined in the revised donation agreement. The Board will review gift donations in more detail as part of the Board Policy review process currently in progress.

VIII. BOARD GOAL UPDATES

Superintendent, Dr. Thomas Hagerman, presented the Board with updates to the Board Goal Document for each goal area:

Goal 1: Curriculum, Instruction and Assessment - Progress through November 11, 2011. *Assistant Superintendent of Curriculum, Instruction and Assessment, Ms. Trisha Kocanda*, provided the following evidence of goal completion:

- *Differentiated Instruction Action Plan and Evaluation Sources*
- *Math Curriculum Review 2- Year Timeline*

Ms. Kocanda reported that Dr. Sam Yusim and Ms. Eileen Goodspeed have become certified trainers for the Common Core State Standards initiative, which gives the District access to many training materials and first alerts. Piloting new math materials will be pushed back to Fall, 2012 vs. Spring, 2012, as math materials aligned to the Common Core are not yet available. Modifying the timeline in this way does not alter

the end goal of piloting a new math curriculum in Fall, 2013. Dr. Kocanda requested two Board members be part of the Math Curriculum Review Committee. Ms. Crumley and Mr. Shannon volunteered.

Goal 2: Metrics and Reporting - Progress through November 11, 2011.

Superintendent, Dr. Thomas Hagerman, reported that tuition recommendations were prepared for the Junior Kindergarten and Little Learners programs.

Goal 3: Communications - Progress through November 11, 2011.

Superintendent Dr. Thomas Hagerman, reported continuation of the implementation of the comprehensive communication plan that includes:

- Creating communications according to established timelines, calendars and schedules.
- Managing distribution to ensure that the intended audiences are receiving communications.
- Updating District website with the most accurate and current information.

Goal 4: Human Resources – Progress through November 11, 2011.

Superintendent Dr. Hagerman, reported that Dr. Maureen Cheever was continuing progress on developing a Personnel Handbook, bringing the District up-to-date on compliance trainings, and held a joint committee meeting with equal representation of administrators and teachers on November 18, 2011, to consider issues regarding reduction in force processes (RIF) as mandated by Senate Bill 7. Board Goal regarding Compliance Audit will be moved to 2013-2014 school year based on audit schedule by the Regional Office of Education.

Goal 5 – Strategic Planning – Progress through November 11, 2011.

Superintendent, Dr. Thomas Hagerman, reviewed discussion covered during the 5:00 p.m. Work Session regarding the Strategic Planning Process Update. Committee assignments, meeting dates, and focus group schedules were discussed and confirmed. Additions to the communication schedule and stakeholder list were shared. Letters communicating the strategic planning process and opportunities for involvement to staff, parent, community, and 2009 Strategic Development Team were reviewed and will be mailed early January, 2012.

Goal 6 – Board Goal – Progress through November 11, 2011.

Superintendent, Dr. Thomas Hagerman, reported *Dr. Susan Pingitore*, and *Dr. Maureen Cheever*, met with representatives of the Service Employees International Union to discuss the proposed revision to IMRF Policy 5:295.

X. ACTION ITEMS

A. Approval of Cost of Junior Kindergarten Program 2012-2013 school year.

Discussion: *Chief Financial Officer, Dr. Susan Pingitore*, reviewed the recommendation that the School Board approve the cost of \$4,183.00 for

the Junior Kindergarten program for 2012-2013 plus a \$150.00 non-refundable registration fee.

Dr. Hagerman commented on communications that have been received by the District reflecting assumptions that the District was expanding its Junior Kindergarten Program. Dr. Hagerman clarified that the Junior Kindergarten and Little Learners Programs have a long history within the District and that there have been no changes made this year. The District has been clarifying processes and working on better communication to ensure that all interested families were informed about options that are available to all families in the District. Enhanced communication regarding junior kindergarten was also intentional to enhance transparency and ensure that all District families knew that the program was available and not just reserved for the families of the school where the program was housed. Dr. Pingitore informed the Board as to the calculations used to determine the \$4,183.00 fee, as well as the cost to the District of \$3,720.00 to operate the program based on an enrollment of 20 students.

Board discussion included:

- Whether the District should offer a Junior Kindergarten program.
- Mandates to provide public education for ages 3-21. The Little Learner's program meets that requirement. Generally school districts offer preschool if able to do so.
- Why there had been more community concern this year.
- Winnetka population of young children continues to be low.
- Two nursery schools have closed, and enrollments are struggling.
- Requests for full-day kindergarten.
- Possibility that full day kindergarten will be identified as a priority during strategic planning?
- Financial considerations.
- Whether the pricing should be reconsidered.
- Advantages and historical precedent of hosting Jr. Kindergarten and Little Learners.
- What is in the best interest of community and taxpayers.
- Setting enrollment minimums.

Mr. Hulsizer motioned and Mr. Kaplan seconded that the Board of Education strike Item A from the Agenda.

Yes: Mr. Hulsizer.

No: Ms. Crumley, Ms. Moritz Filip, Mr. Kaplan, Mr. Meuer, Mr. Shannon, Ms. Whitcomb.

Motion denied.

Ms. Whitcomb motioned and Mr. Meuer seconded that the Board of Education approve the cost of \$4,183.00 for Junior Kindergarten Program plus the \$150 nonrefundable deposit. The class to be offered as long as there are at least 18 registrants.

Ayes: 6

Nays: 1

Motion carries.

- B. Approval of tuition for the 2012-2013 school year for the Little Learners Program.

Ms. Whitcomb moved and Ms. Moritz Filip seconded that the School Board approve Little Learner tuition.

Ayes: 7

Nays: 0

Motion carries.

- C. Approval of the financial structure of the Elementary Strings Program.

Discussion: *Assistant Superintendent of Curriculum, Instruction and Assessment, Ms. Trisha Kocanda*, brought to the board for action the modifications to the Suzuki Program as discussed at its December 2011, Board meeting.

Board discussion included:

- Support for Suzuki program, but concern about removing students from classroom.
- Creative thinking to provide a way to offer program while safeguarding classroom times.
- Assess fees to support commitment.
- Free program will increase costs and tie up resources.
- Seek legal counsel for creative approach.
- Fund it privately.
- Suzuki program has operated in this way for many years.
- Program is 80 years old and has 30 minutes of rotating instructional time for participants.
- Program can't remain status quo, violates free public education.

- Discontinue program.
- Programming outside school day.
- Contractual relationship and ripple effect with teachers.

Mr. Kaplan moved and Ms. Whitcomb seconded that the School Board approve financial structure of the Elementary Strings Program and approve recommended changes to program service delivery.

Yes: Ms. Crumley, Ms. Moritz Filip, Mr. Hulsizer, Mr. Kaplan, Mr. Shannon, Ms. Whitcomb.

No: Mr. Meuer.

Motion carries.

D. Approve the IMRF Policy recommendations.

Discussion: *Chief Financial Officer, Dr. Susan Pingitore* reviewed the recommended change in policy 5:295 as a result of Illinois State legislature revising the pension plan for the Illinois Municipal Retirement Fund. These revisions would have an immediate impact on District 36 non-certified staff. As a result, Policy 5:295 has been amended, which grandfathers people who have Board-adopted retirement agreements up through today, to retire with the \$16,000 maximum benefit. A new retirement incentive has been created that mirrors what is provided to the teachers and minimizes penalties that the Board would have to pay. Dr. Pingitore and Dr. Cheever met with the Service Employees International Union to negotiate vacation pay policy and how that would impact retirement incentive. Under Illinois law vacation payments must be in last paycheck. IMRF extends that payment one month beyond your last day of work. A memo of understanding was negotiated with the Union to limit the liability of a penalty (based on payouts of unused vacation) through extending the vacation payout one month beyond the last day of employment. Those IMRF employees who are not part of the SEIU are capped at a carryover of 10 vacation days.

Recommendation that the Board amend policy 5:295 to grandfather in existing people who have accepted letters of retirement, create new retirement incentive program that mimics the teachers and that will be numbered upon adoption, and approve a memo of understanding with Service employees national union that has been signed.

Ms. Whitcomb moved and Mr. Meuer seconded that the School Board approve the three IMRF Policy recommendations.

Ayes: 7

Nays: 0

Motion carries.

- E. Approve amendment to the 403(b) Plan Document.

Mr. Kaplan moved and Mr. Hulsizer seconded that the School Board approve the 403(b) Plan Document to permit a loan to an individual who has previously defaulted but only on a limited basis.

Ayes: 7

Nays: 0

Motion carries.

- F. Approve the proposed donation agreement.

Mr. Kaplan moved and Mr. Shannon seconded that the School Board approve the mutual rescission of the prior donation agreement with the Greeley PTO, and to approve the proposed donation agreement for the creation of an outdoor learning environment at Greeley School.

Ayes: 7

Nays: 0

Motion carries.

- G. Approve the 2011 Tax levy Resolution and Filings.

Ms. Moritz Filip moved and Mr. Kaplan seconded that the School Board approve the 2011 Tax Levy Resolution and file with the County Clerk the Certificate of Tax Levy as submitted and all accompanying resolutions.

Ayes: 7

Nays: 0

Motion carries.

XI. OTHER BUSINESS

The Board reopened discussion on the World Language Report presented earlier in the Board meeting, and its implications for orchestra, band, and related arts electives. A request for the committee to consider creative scheduling to enable all students to have a wide arts experience was stated.

The Board discussed a report given at the Winnetka town meeting in which the Schools Committee summarized the qualitative comments received from the caucus survey as it relates to how the School Board should conduct itself. The themes that came out were such that it merits discussion. The themes include accountability, responsiveness, and transparency. The Board discussed contacting the Caucus to obtain more details to quantify comments received and determine how best to respond. Additional discussion included extending an invitation for the Caucus to attend a School Board meeting and build in time for discussion.

Ms. Crumley and Dr. Hagerman attended a meeting with the Winnetka Police Department and the Village of Winnetka concerning, flood management, among other topics.

XII. PUBLIC COMMENT

Ms. Beth Loehr, 1407 Tower Road, Winnetka, IL., addressed the Board and said that there were over 800 responses that the Caucus received but as a policy the details are not shared. In summary transparency and accountability was the comment most often heard. A new school committee will convene in January 2012.

XIII. ADJOURNMENT

At 10:00 p.m. Mr. Jon Kaplan motion and Mr Hulsizer seconded hat the Board of Education adjourn the meeting.

Yes: Ms. Crumley, Ms. Moritz Filip, Mr. Hulsizer, Mr. Kaplan,
Mr. Meuer, Mr. Shannon, Ms. Whitcomb
No: None